Cooperative Research Schemes: Perspectives on Best Practices

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Overview

- Where we've been: Old Science
 21st Century Innovation Drivers
- Organizational Best Practice: Cooperative Research Centers
 - Best Practices
- Closing Thoughts

Science: Where we've been





Individual Principal Investigator Linear Model of Innovation Process

Times they are a changing

- Bigger and more complex problems
 - Quality and quantity of water
- Cost of specialized scientific equipment and labs
- Pace of innovation and technology development
- National pressures to win the innovation contest
- Economic and societal consequences of innovation

21st Century Innovation Drivers

Collectivization of Research

- Challenge:
 - Single heroic PIs are not enough to tackle big problems
- Collectivization, "Team Science"
 - Large multidisciplinary (multi-institutionally based) teams of investigators



Triple Helix Research

- Challenge
 - Innovation process is too complex and too multifaceted – funding basic research not enough
- Science Technology Innovation Policy ->Triple Helix
 - Support national innovation systems (NIS) (Industry + University+ Government)
 - Partnerships



Triple Helix EU-style



Open Innovation

- Challenge
 - Even the largest firms and N.I.S. can only capture a fraction of scientific talent available
- Open Innovation
 - Increasing use of external sources of R&D
 - VP for Open Innovation; National Meetings on Open Innovation
 - Absorptive capacity; networks; partner scanning



How to exploit Innovation Drivers?



Cooperative Research Centers

- A cooperative research center (CRC) is an organization or unit within a larger organization that performs research and also has an explicit mission (and related activities) to promote, directly or indirectly, crosssector collaboration, knowledge and technology transfer, and ultimately innovation. (Gray, Boardman & Rivers, 2013)
 - It's an organizational innovation
 - Team science
 - Triple helix
 - Open innovation

Cooperative Research Centers

- Cooperative Research Centers (I-U-G) are immensely important to the global "innovation system"
 - Thousands globally
 - Increasing percentage of industry support for universities
- Social science Research Conclusion
 - "broad set of benefits for these <u>centers</u>, including patents and licenses, but extending well beyond these markers of technology transfer" (Feller, 1994)

CRC Typology and Outcomes

	Dime Network-based	nsion 2 Bilateral
•	New Knowledge creation (including proof of concept) informing the development of future bilateral industry-government collaborations (see upper right quadrant) New knowledge creation informing government lab research and development agendas New knowledge creation informing firm lab research and development agendas Potential for long-term economic impacts Expanded social capital (e.g. knowledge networks)	 New technology development and intellectual property for government and/or commercial application Potential for short term economic impacts
•	New knowledge creation (including proof of concept) for open dissemination Transfer of new Knowledge to government firms, universities, and other CRCs New knowledge creation informing university lab research and development agendas Potential for long-term economic impacts Expanded social capital (e.g, knowledge networks) Significant human capital development (graduate students) and transfer to government, industry	 New technology development and intellectual property for industry/government problem solving Potential for short term economic impacts Modest human capital development (graduate students) and transfer to government, industry

Dimension 1

NSF IUCRC Program

The Industry/University Cooperative Research Centers (I/UCRC) Program

Mission:

- To contribute to the nation's research infrastructure base by **developing long-term partnerships among industry, academe and government**
- To leverage NSF funds with industry to support graduate students performing industrially relevant research



<u>Vision</u>:

 To expand the innovation capacity of our nation's competitive workforce through partnerships between industries and universities

Over 30 years of fostering and growing long-term trusted relationships between Industry and academe based on shared value











CRC Program of Research

- 30 year program of research
- Mixed-methods
- "Insider's view" based on embedded participant observer evaluator



Cooperative Research Centers and Technical Innovation

Government Policies, Industry Strategies, and Organizational Dynamics

🐑 Springer



INNOVATION U. NEW UNIVERSITY ROLES IN A KNOWLEDGE ECONOMY

Perspectives on Best Practices for CRCs

Outstanding Leadership is Critical

- administratively challenging
- multi-faceted (research, education, outreach)

- boundary-spanning organizations
- start-up organization







Dr. John White

Dr. Richard DeMillo

Dr. Sarah Rajala

Anticipate and Manage Leadership

Transitions

- If you choose or develop great leaders, many will move on
 - CRC director become target for promotions/leadership poaching
 - Directors serve ~ 4 years
 - Significant percentage decline bureaucratic promotions for "sciencesaturated" leadership positions in centers/institutes (Gray & Rivers, 2012)
- When the Triple Helix Unravels (Gray et al. 2010)
 - 6 CRCs that failed after years of successful operation
 - Cascading problems: Botched, negligent leadership transitions were the top factor
 - <u>Good News</u>: If you anticipate and manage these transitions well center can sustain themselves for long time...

Questor: Leadership Transition Done Right!





External stakeholders must have "skin in the game"

- "Skin in the game" = aphorism meaning "to time have incurred a monetary risk by being invested in achieving a goal"
- Money:
 - Tight budgets it's necessary to show leveraging and plain get work done
 - Great indicator that "technology pull" innovation will happen
- Time (roles):
 - Virtual R&D manager
 - Technology gatekeeper
 - Technology champion





CRCs Must be Learning Organizations

 CRCs operate in highly dynamic environments and are often launched by entrepreneurial but novice faculty managers



- Training:
 - IUCRC program supports annual "Director's Meeting" – very best practice oriented
 - Supported handbook: Managing the IUCRC
- Improvement-oriented evaluation
 - Social scientist embedded in CRC who focuses on both process and outcome feedback

Smart funders recognize the administrative burden of running CRCs

- Multi-institutional CRCs can provide stakeholders more value but ...
 - Require high levels of administration and coordination
- Cummings research on collaborative teams:
 - Mono-institutional collaborations out performed multiinstitutional collaborations
 - Reason: Coordination costs
- Funding agencies need to provide adequate administrative resources
- Funding agencies need to step up funding when economy get tough

Benefits Matter: Investing in human capital (students) is a Key to CRC Longevity

 CRCs offer a portfolio of potential benefits including research, test beds, technology transfer, economic development



- All are valuable but stakeholders may vary in which benefit is most important to them
- McGowen's research on CRC sustainability:
 - Hiring of students by stakeholders was the single most important predictor CRC being sustained (after government funding ended)

Closing Thoughts

- Individual PIs are not on the way to extinction but...
- We need powerful research organizations that match the scope and complexity of the problems we are trying to solve
 - "... truly transformational technological innovation requires synchronous organizational innovation..."
- ATWARM/Questor

Thank you and questions

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